

Oversight Board Meeting
Executive Session
March 20, 2020

Minutes of the Executive Session of the Sustainable Energy Utility Oversight Board on March 20, 2020
(prepared by Frank Murphy, General Counsel)

Toward the end of the public session of the SEU Board Meeting, Senator Harris McDowell asked for a motion for the Board to go into executive session as per the agenda for the Board meeting. General Counsel Frank Murphy announced that the purpose of the executive session was to discuss a personnel matter involving the job performance of the Executive Director of the SEU Anthony DePrima in connection with the consideration of his annual salary, which the Board was obligated to address under its current contract with Mr. DePrima. This is a matter which the Delaware Freedom of Information specifically allows the SEU Board to address in executive session pursuant to Title 29 of the Delaware Code, Section 10004(b)(1) and (9).

Board member Ric Moore made a motion for the Board to go into executive session, which was seconded by the Public Advocate Drew Slater. The motion was approved unanimously.

When the executive session began, Mr. DePrima explained that he was requesting an additional week of paid vacation instead of a salary increase. He explained that the additional week of paid vacation would be the equivalent of a raise of around 2%, and it would increase his paid vacation from 4 to 5 weeks. When Mr. DePrima was originally hired in October 2011, he was provided 4 weeks of paid vacation, so he has not had a paid vacation increase since then. Mr. DePrima was then excused from the executive session.

Several Board members then commented on Mr. DePrima's job performance and the Board was in agreement that it has been excellent. The Board was in agreement that Mr. DePrima's job performance merited an increase in his paid vacation. After discussion, a motion was made and seconded to end the executive session,

After the public session of the Board meeting resumed, the Public Advocate Drew Slater made a motion to approve an additional week of paid vacation for Mr. DePrima to increase his paid vacation from 4 weeks to 5 weeks. Ric Moore seconded the motion which was approved unanimously.